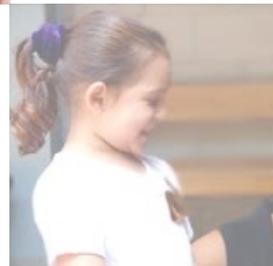
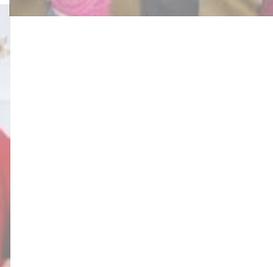
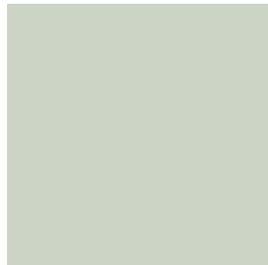


Leominster Baptist Church

Anti- Radicalisation Policy



Policy Statement

Our church is a Christian place of worship where children and adults come to learn more about themselves and the world. They seek to worship God and learn about how they might live as a disciple of Jesus.

ANTI-RADICALISATION POLICY STATEMENT

Leominster Baptist Church is fully committed to safeguarding and promoting the welfare of all who attend. As a church we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. At LBC all staff and volunteers are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

LINKS TO OTHER POLICIES

LBC's Anti-Radicalisation policy statement links to the following policies:

- Child Protection and Safeguarding
- Behaviour policy

AIMS AND PRINCIPLES

The main aims of this policy statement are:

- to ensure that staff and volunteers are fully engaged in being vigilant about radicalisation;
- that they overcome professional disbelief that such issues will not happen here
- and ensure that we work alongside other professional bodies and agencies to ensure that our youth and vulnerable adults are safe from harm.

The Principle Objectives are that:

- All trustees, volunteers, and staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in church.
- All trustees, volunteers, and staff will know what the church policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and youth will know that the church has policies in place to keep youth safe from harm and that the church regularly reviews its systems to ensure they are appropriate and effective.

DEFINITIONS AND INDICATORS

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

Extremism is defined as the holding of *extreme* political or religious views.

PROCEDURES FOR REFERRALS

Although serious incidents involving radicalisation have not occurred at LBC to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we operate.

Staff and volunteers are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels (via the Child Protection/ Safeguarding Designated Lead).

THE ROLE OF THE CURRICULUM

Our engagement with the youth promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

It is recognised that children with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our youth with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.

Youth are encouraged to seek adult help if they are upset or concerned about anything they read or see.

STAFF TRAINING

We will ensure that our staff and volunteers are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on.

POLICY REVIEW

The Anti-Radicalisation policy statement will be reviewed annually as part of the overall Child Protection and Safeguarding policy review.

POLICY TO BE REVIEWED - January 2021